



STATUS OF THE STRATEGIC PLANNING PROCESS

As of June 6, 2016

The Board of Trustees is working on a new 5-year strategic plan for Rochambeau. This will replace the 5-year strategic plan that concludes in 2016.

This plan will provide high-level guidance on the direction the school will take over the next five years. The strategic plan is designed at this stage to exclusively provide direction from a very high level. Detailed operational plans with any reviews or alterations to specific programs, plans, etc. will be taken up by the appropriate parties in the next phase.

The work began with the hiring of an outside consultant to review historical data and conduct confidential interviews with multiple stakeholders, the gathering of a wide variety of additional data, and a two-day summit moderated by an outside consultant with extensive experience in this field. Senior members of the management team, and representatives of the two staff associations and the parents' association were invited to participate in the summit. These efforts were highly successful and led to initial drafts of, vision, mission, values as well as six strategic goals.

Based on this initial work, the outside consultant and various members of the Board met with parents, teachers and the community to discuss the key issues facing the school, the goals the school should have over the next five years and to solicit input on the initial drafts of the vision, mission, values and strategic goals. Briefing sessions were held with parents on April 14, May 10, May 17 and May 25. Sessions were held with the teachers on April 13, May 4 and May 23. Opportunities to provide further follow-up via email, etc. were also provided and the initial schedule of meetings was expanded to ensure all who were interested had an opportunity to provide input. Throughout the process, it was clear that all involved were deeply committed to making Rochambeau the best possible educational institution possible and we received a lot of comments and suggestions.

The Board and its consultant will continue to revise and update the draft plan in consideration of all community input gathered and further research. For the plan to be successful and executable, certain choices will have to be made and, therefore, some recommendations and requests may not be included. That said, all input will be considered equally.

The goal is to complete this process and for the Board to finalize the strategic plan by the end of June 2016. However, the Board is cognizant that the process may stretch past this time period and some work over the summer may be needed to finalize the plan.

The Board and Administration appreciate all of the enthusiasm, commitment and time that all have added to this process. We look forward to finalizing the Strategic Plan and working with all involved to implement the mission, vision and strategic goals over the next five years.

On behalf of the Board of Trustees
Francois Legros
Chairman